

Leadership Solutions*

FILL KEY ROLES FAST. AND KEEP MOVING FORWARD.

When your business has a critical staffing need in the operations or supply chain team, we help you fill the gap quickly with interim support. Our vetted professionals can step in within weeks—so your business keeps running smoothly while you focus on finding the ideal candidate.



Does your organization struggle to:

- Keep the business on track while hiring for critical staffing needs
- Feel confident using interim leadership resources to fill gaps
- Find qualified, vetted short-term leadership
- Reduce the risk associated with a bad hire

With TBM Leadership Solutions, you get:

- Skilled interim leadership, in place within weeks, to keep your business on track when critical roles are vacated
- Vetted resources that have been evaluated for management style and behavioral skills to reduce the risk of business disruption
- More time to find the right permanent replacement
- The option of a working interview—evaluate candidates while they work

TBM Leadership Solutions keeps your business on track. So you don't have to rush critical hiring decisions.

INTERIM OPERATIONAL RESOURCES

TBM quickly places seasoned professionals in VP, plant management, continuous improvement, functional specialist, and operations and supply chain roles for periods of 30 to 180 days. Our pre-screened professionals have extensive hands-on operational and supply chain expertise. So they can step in within days and immediately take the reins, keeping your business running smoothly and eliminating operational bottlenecks. You get the time you need to search for permanent replacements.

PROJECT LEADERSHIP

We can provide short-term leadership, management, and oversight for key initiatives, such as a switch to an ERP or a rollout of a new tool or process. Our resources provide project-specific expertise for 30 to 180 days, along with guidance to prep your own team for ongoing management of your project or solution.

WORKING INTERVIEW

Interested in hiring one of our resources permanently? A working interview gives you the option of evaluating candidates for long-term placement while they work, dramatically reducing the risk of making a bad hiring decision.

**HIGH-VOLUME AUTOMOTIVE
AFTER-MARKET SUPPLIER**

- Placed an interim operations professional to lead the maintenance department while the company looked for a full-time replacement
- Increased machine uptime and reduced the backorder of preventative maintenance plans
- Reduced open work orders by 59%, reduced repetitive breakdowns, and identified and addressed reasons for warranty breakdowns

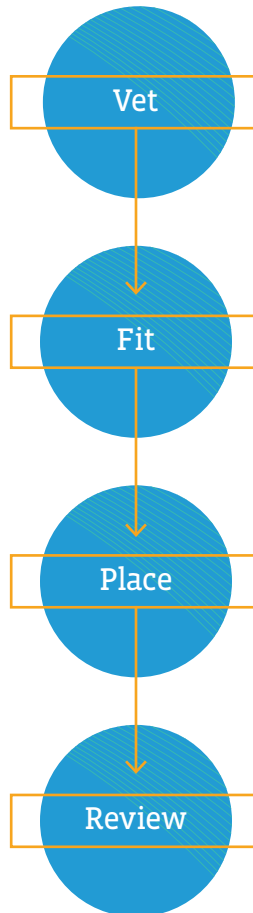
**HIGH-VOLUME ENGINEERED-TO-ORDER
CASTING MANUFACTURING COMPANY**

- Placed an interim plant manager to jumpstart a Lean improvement plan and support the transition to a new, permanent leader
- Immediately implemented a Lean daily management system and created accountability
- Made tough decisions around headcount reduction, allowing the new incoming plant manager to start fresh without having to make layoffs his first action

TBM maintains a vetted pool of resources to fill your gaps fast.

Every day a critical operations or supply chain role that goes unfilled could mean missed targets or missed opportunities for your business. But rushing hiring decisions or onboarding the wrong person can do even greater damage. TBM Leadership Solutions provides qualified interim support quickly, removing the pressure to hire fast and giving you the time you need to find the ideal candidate.

Working with TBM Leadership Solutions



TBM maintains a network of experienced operational resources uniquely qualified to fill mid-level operational leadership positions. We vet each candidate for technical and behavioral skills, using a psychometric evaluation tool compliant with Title 7 of the Civil Rights Act.

To ensure organizational fit, we work to quickly understand your role requirements. Then we couple our vetting techniques with our own in-depth operations and supply chain expertise to match you with multiple qualified candidates for consideration.

Once you select a candidate, we can generally place the resource within two weeks. Interim hires arrive ready to roll up their sleeves and get right to work. We take care of all the administrative aspects and paperwork.

To ensure your ongoing satisfaction, TBM Leadership Solutions conducts periodic reviews throughout the course of the placement.

Fill key roles fast.
Keep moving forward with TBM. →

SPEED WINS EVERY TIME

TBM specializes in operations and supply chain consulting for manufacturers and distributors. We push the pedal down in your operations to make you more agile and help you accelerate business performance 3-5x faster than your peers.